



Barteaux Labour & Employment Lawyers Inc. is a management-side labour and employment law firm representing employers throughout Atlantic Canada. We are the Atlantic Canada member of the Employment Law Alliance - the world's largest network of labour and employment lawyers. Our Firm has recently been recognized in the inaugural edition of Best Law Firms™ - Canada awards for Tier 1 Halifax, Labour and Employment Law and Immigration Law. Nancy F. Barteaux, K.C. and Andrea Baldwin were also again recognized in the 2025 edition of Best Lawyers in Canada®.

We pride ourselves on our collegial work environment and emphasize the importance of a collaborative and positive culture. We offer the latest in technology, a beautiful office space in downtown Halifax, and competitive compensation and benefits.

We are growing our labour and employment team and are **seeking a Junior and/or Senior Lawyer** to join our practice. Ownership will be considered for a Lawyer applying with experience in labour and employment law and meeting other ownership criteria.

#### **Summary of Responsibilities:**

- Provide advice and representation to a wide variety of private and public clients;
- Identify and conduct, or direct Associates, in comprehensive legal research;
- Engage in careful analysis of evidence and the law;
- Generate thoughtful and well-reasoned legal arguments;
- Work with our other lawyers to provide strategic advice on employment and labour issues to our clients; and
- Prepare and present compelling oral arguments before courts and administrative tribunals.

#### **Skills and Qualifications:**

- 1 - 5 or more years' experience practising law;
- Knowledge of legislation covering all areas of labour and employment and related laws (knowledge particular to Atlantic Canada would be an asset);
- A highly-motivated forensic self-starter who can work well both autonomously and in a team environment;
- Attention to detail and proven organizational skill;
- Effective communicator; and
- A member of the Nova Scotia Barristers' Society (out-of-Province candidates will need to become a member of the Nova Scotia Barristers' Society).

Qualified candidates who wish to apply should submit a cover letter and resume in confidence to [nbarteaux@barteauxlawyers.com](mailto:nbarteaux@barteauxlawyers.com) or [jmelanson@barteauxlawyers.com](mailto:jmelanson@barteauxlawyers.com)

*We thank all applicants for their interest. However, only those selected for an interview will be contacted.*